



# The Willbros Safety Vision

At Willbros, we believe that great safety is not a cost but an investment with a high return across all Willbros Values and a key part of a high performance organization. We approach each and every safety incident with a mindset that it is preventable.

We use six principles to guide our Value for safety and achieve our Vision for best-in-class safety performance:



- 1** Safety is about leadership and leadership isn't about what's in your title: it's about what is in your character.
- 2** We will always strive to get better. When we fall short in our expectations, we'll find out why. When we succeed, we'll find out how to reproduce that success elsewhere.
- 3** We will not compromise even in the face of great pressure on the time and discipline it takes to properly plan and execute our work in the safest way practical.
- 4** Stopping unsafe work isn't a right given to us by someone else. Stopping unsafe work is an obligation that we hold ourselves and each other to.
- 5** Production done in the absence of safety will not be valued or rewarded. Period.
- 6** Great safety isn't about policies and procedures. Great safety is about openness, honesty, involvement, communication and caring for one another.